Özgür Yılmaz

Director of Corporate Development and Quality · AI-enabled Digital Transformation · Learning & Development

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SUMMARY

As Director of Corporate Development and Quality at a large multi-sector holding in Türkiye — more than 15,000 people across energy, mining, hospitality, insurance and construction & contracting — I lead corporate development, quality and digital transformation strategy. I treat digital transformation not as a technology investment but as a transformation of culture, processes and capabilities. Over a career of more than 25 years I have worked on standardisation, efficiency and building institutional capacity in organisations with high operational complexity. My core approach is to turn strategy into systems that work on the ground and to manage transformation through measurable results.

AREAS OF EXPERTISE

Corporate Transformation · Quality & Excellence · Integrated Management Systems (ISO 9001, 14001, 45001, 27001, 50001) · Lead Auditing · Talent & Competency Management · Performance & KPI Systems · AI-driven Process Transformation · Data Protection & IT Governance · Operational Excellence in Energy · Board Reporting

EXPERIENCE

Director of Corporate Development and Quality

Multi-sector holding (15,000+ employees) · Ankara · Jan 2025 – Present

- Planning and delivering digital transformation projects; AI and automation solutions for business processes and purpose-built web-based software
- Designing and running performance management systems; structuring and leading training & development processes
- Building and managing the centralisation infrastructure for all groups within the holding (power plants, mining, construction & contracting, tourism, media, insurance and aviation)
- Establishing, implementing and sustaining ISO 9001, 14001, 45001, 50001 and ISO/IEC 27001 management systems
- Designing and rolling out group-wide a corporate career portal with competency-based assessment and AI-assisted candidate analysis
- Coordinating brand management and corporate identity work
- Direct reporting and presentations to the Board of Directors within the management review

Corporate Development and Quality Manager

Multi-sector holding (15,000+ employees) · Ankara · Oct 2020 – Jan 2025

- Leading business transformation and change management programmes; designing the central organisation and governance structure
- Organisational development, job descriptions and responsibility matrices for power plants; headcount norms and capacity planning
- Designing KPI-based company objectives, individual objectives and performance management systems
- Building all processes in line with TS EN ISO 9001, 14001, 45001, 50001, 19001 and 27001 and preparing process maps
- Conducting internal audits as lead auditor; preparing and running management review meetings
- Managing digital transformation projects (QDMS, CSP, Ensemble, etc.) and benchmarking from a PMO perspective

- Sustainable Tourism Certification for the group hotel; KVKK/VERBİS compliance and personal data inventories; ESG sustainability report preparation

Quality Assurance Manager

Structural steel and seismic isolator manufacturer · Ankara · Jun 2004 – Sep 2020

- Establishing and certifying ISO 9001, 45001, 14001 and 27001 in structural steel and seismic isolator manufacturing
- Leading the Nuclear Manufacturer Approval Certificate process under the national nuclear regulator’s requirements, with TSE audits
- Group-wide leadership of quality, OHS, environment and IT; server infrastructure, cyber security and IT governance
- Data protection compliance; brand building, corporate identity and management of group company websites

IT and Quality Assurance Specialist

Machinery manufacturing company · Feb 2002 – May 2004

- Contributing to corporate digital infrastructure and web-based applications; design and development of the company website
- Active role in ISO 9001 quality management system certification

EDUCATION

Gazi University — B.Sc., Chemical Engineering (1994 – 2000)

CERTIFICATIONS

ISO 45001:2018 · Advanced Project Management · Trademark Protection · Protection of Patents and Utility Models · Body Language for Leaders

LANGUAGES

Turkish — Native · English — Professional working proficiency